

Anoka Hennepin Independent School District #11

Position Standard

Buildings & Grounds - Custodian Positions

These assignments are only open to transfer of Building Services employees from other assignments or from unassigned status.

Day Custodian

Essential Functions:

- Keep premises of school in clean and orderly condition.
- Perform simple repairs to structure, furniture, and equipment.
- Other duties as assigned.

Afternoon Custodian

Essential Functions:

- Keep premises of school in clean and orderly condition.
- Perform simple repairs to structure, furniture, and equipment.
- Other duties as assigned.

Night Custodian

Essential Functions:

- Keep premises of school in clean and orderly condition.
- Perform simple repairs to structure, furniture, and equipment.
- Other duties as assigned.

Minimum Qualifications (for all custodial positions):

- High School Diploma or equivalent.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
- Must be physically working in the building/on site.

Physical Factors (for all custodial positions) includes:

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation;

Frequent: lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision;

Occasional: standing, sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm grasp, fingering, feeling, talking, far vision.

Must be able to lift a minimum of 70 pounds.

Occasional to Frequent: lifting, pulling, pushing and carrying materials weighing up to 50 pounds.

Frequent to Constant: lifting, pulling, pushing and carrying materials weighing up to 25 pounds.